

School Improvement Plan

Literacy Goal

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School Name: Park Elementary

School Year: 2020-2021

Goal: By the end of the 2020-2021 school year, the percent of students in grades K-6 performing on grade level or making typical progress in reading will increase.

Nebo Goal (Board Goal) Connection: Schools will have a continued focus on student academic success in literacy, math, science, social studies, physical education, arts, and career and technical education.

Action Plan(s):

1. Substitute teachers will be hired in order for our grade level teams to collaborate and analyze assessments/data, create plans for our greatest academic needs, and discuss appropriate interventions for all students.
2. Technicians will be hired that will assist classroom teachers with reteaching and extension lessons/activities.
3. Substitute teachers will be hired so teachers have the opportunity to benchmark in the middle of the year in order to analyze progress and provide consistent data.
4. Technology, including iPads, Smart Boards, audio enhancement systems, or other devices will be purchased to enhance classroom instruction. Funding for repairs of such items will also be provided.
5. Registration fees and substitute costs will be provided for teachers to attend professional development conferences.
6. Literature and texts may be purchased to develop classroom, school, take-home and leveled libraries.
7. Other intervention programs such as iReady, Newsela, MyOn, or Nearpod may be purchased to support instruction and remediation.

Measurements of Success:

1. Acadience

Supporting Professional Development Activities (if applicable):

1. Teachers will participate in staff development monthly to address needs based on data reported by Acadience, phonics, guided reading, writing and other data analyzation.
2. Professional books and materials will be provided for staff development, personal, and group study.
3. Teachers will observe grade level and cross grade level colleagues during guided reading.
4. The Literacy coach will teach research based best practices during PLCs and staff development.

School Improvement Plan

Mathematics Goal

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School Name: Park Elementary

School Year: 2020-2021

Goal: By the end of the 2019-2020 school year, the percent of students in grades 4-6 performing on grade level or making typical progress in math will increase.

Nebo Goal (Board Goal) Connection: Schools will have a continued focus on student academic success in literacy, math, science, social studies, physical education, arts, and career and technical education.

Action Plan(s):

1. Technicians will be hired to assist classroom teachers in providing early intervention and extension lessons/activities.
2. Substitute teachers will be hired to provide time for teacher teams to plan and create essential standard unit plans and common formative assessments.
3. Substitute teachers may be hired for teachers to attend professional development opportunities in mathematics through school, district, and state opportunities to improve students' mathematics strategies.
4. Technology, including iPads, Smart Boards, audio enhancement systems, or other devices will be purchased to enhance classroom instruction. Funding for repairs of such items will also be provided.
5. Other intervention programs such as iReady, may be purchased to support instruction and remediation.

Measurements of Success:

1. RISE

Supporting Professional Development Activities (if applicable):

1. Professional books and materials will be provided for staff development, personal and group study.
2. Teachers will observe grade level and cross grade level colleagues during mathematics instruction.
3. Teachers will analyze data to assist in grouping students for Tier 2 and Tier 3 instruction according to skill understanding.
4. Staff development may be provided and supported by administration, Title I coordinator, and other teachers to continue building teachers' knowledge base in mathematics.

School Improvement Plan

Fine Arts Goal

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School Name: Park Elementary

School Year: 2020-2021

Goal: By the end of the 2019-2020 school year, the number of integrated fine arts lessons, K-6, will maintain or increase.

Nebo Goal (Board Goal) Connection: To provide a more robust educational experience, all elementary schools will integrate art lessons with other core subject areas.

Action Plan(s):

1. Teachers will be trained by district Fine Arts specialists in the district GAINS program. Teachers will write lesson plans in one area of the fine arts curriculum, integrate them into their curriculum maps, and execute the plans.
2. Substitutes may be provided for the GAINS sessions.
3. 6th grade students will have the opportunity to participate in the district orchestra class.
4. The Nearpod program may be purchased to enhance fine arts instruction.

Measurements of Success:

Nebo Core Essentials survey

100% of grade level teams will include fine arts in the curriculum maps.

Supporting Professional Development Activities (if applicable):

1. GAINS half day sessions with district Fine Arts specialist.
2. Substitutes may be provided for the GAINS sessions.